LEPPINGTON ANGLICAN COLLEGE

Stage 3 Classroom Teacher

Exciting opportunity to join one of Australia's newest and fastest-growing independent schools. Opening in 2023 with just over 180 students from Prep to Year 7, our dynamic learning community will grow to more than 900 students next year and will continue to expand into a thriving P–12 College of over 1,200 students.

As we continue to grow, we are committed to thoughtfully shaping a College where students flourish, staff are valued, and learning remains at the centre of everything we do.

At Leppington Anglican College, we believe learning should develop understanding, curiosity and character. We are building a Christ-centred learning community where relationships matter, teachers are trusted as professionals, and collaboration is part of our everyday practice. We know that the quality of student learning is strengthened when teachers continue to learn, reflect and grow together.

Professional learning is an important part of life at the College. We intentionally provide time for collaborative planning, coaching and professional dialogue, with meetings dedicated to learning together and continually refining our practice. We encourage teachers to explore approaches that promote deep understanding, thoughtful inquiry and the development of positive learning dispositions, while remaining responsive to the needs of their students.

We are seeking a passionate Classroom Teacher who is committed to making a meaningful difference in the lives of young people. Educators with the capacity and enthusiasm to teach in Stage 3, and who are excited by the opportunity to contribute to a growing and innovative learning community, are encouraged to apply.

Whether you are an experienced teacher or beginning your career, you will join a supportive and collaborative team that values professional growth, shared expertise and a commitment to continual improvement. If you are looking for a school where you can contribute, continue learning and help shape the future of a growing College, we would love to hear from you.

Key Selection Criteria

- A committed Christian faith, with active involvement in a local church and a desire to contribute to the Vision and mission of the College.
- Relevant teaching qualifications, current NESA accreditation, and the knowledge and expertise to teach Stage 3.
- Strong curriculum knowledge and the ability to design engaging learning experiences that intentionally connect curriculum, assessment and feedback to promote student growth and deep understanding.
- An understanding of the importance of using a range of pedagogical approaches, including explicit and inquiry-based learning, and the professional judgement to determine when each is most appropriate.
- The ability to integrate an authentic Christian worldview into learning experiences.
- Confidence in using digital technologies to enhance teaching, learning and collaboration.
- A genuine commitment to supporting the academic, social, emotional, physical and spiritual growth of every student.
- The ability to build positive and respectful relationships with students, colleagues and families.
- Experience in, or an understanding of, restorative practices and relational approaches to student wellbeing.
- A willingness to contribute to the wider life of the College through cocurricular opportunities and community events.
- A commitment to ongoing professional learning, collaboration and reflective practice.
- Experience in, or an interest in developing expertise in, one or more of the following educational approaches:
    - Concept Based Curriculum and Instruction
    - Cultures of Thinking
    - IB Primary Years Programme (PYP) or Middle Years Programme (MYP)
    - The Learning Powered Approach
    - Habits of Mind or other learning dispositions frameworks

Personal Qualities

As an educator, you will see teaching as a profession of continual learning. You will care deeply for your students and seek to know them as individuals, recognising their strengths and supporting them to grow with confidence. You will build positive relationships that foster belonging, encourage students to think deeply, and create classrooms where every learner is challenged and supported.

You will be committed to developing the whole child, recognising that character, learning dispositions and wellbeing are as important as knowledge and skills in preparing young people for life beyond the classroom.

You will value collaboration and contribute positively to a culture where colleagues learn from one another through professional dialogue, shared planning and collective responsibility for student learning and growth.

Vision

Leppington Anglican College exists to be a dynamic learning community, inspiring every member to find life to the fullest in Christ.

Mission

Through quality, caring Christian education, we aim to prepare our students to serve with passion and purpose, in God's world. Encouraging excellence, building community, and cultivating hope for the future.

As a committed Christian, your faith will be evident in the way you serve others, build relationships and approach your teaching. You will actively support the College's Vision, Mission and Values and contribute to a Christ-centred community where students and staff are encouraged to flourish. Above all, you will bring humility, enthusiasm and a genuine sense of joy to your work, contributing to a positive and professional culture where people enjoy learning together.

Child Safety

Leppington Anglican College is committed to child safety. All members of staff are required to comply with applicable child protection legislation and are responsible for ensuring that the College's Child Safe policies, procedures and programs are at the forefront of all we do. As such, the successful applicant will be expected to satisfy child protection screening and adhere to the College's Child Safe Policy and Code of Conduct.

Work Health Safety

Leppington Anglican College acknowledges that the health, safety and wellbeing of people and the provision of a safe working and learning environment are central to the values of the College. The successful applicant will be provided with their WHS responsibilities at the time of appointment.

Other Requirements

All staff are expected to engage with professional learning and development, attend excursions and camps relevant to their role and teaching stage, and contribute to the cocurricular life of the College.

Status | Permanent Full Time

Commencement Date | Term 1 2027

Submitting an Application

Complete the ***"Application for Employment Form – Teacher"*** form which can be found under the Employment tab of the College website.

In addition, please provide a cover letter and supporting statement about your experience which demonstrates your enthusiasm and competency for the role, and ability to meet the selection criteria and personal qualities listed above.

Please forward your application with the above documents via email, as **one PDF document**, entitled "Private and Confidential" to:

Mr. Michael Newton | Principal, Leppington Anglican College
Email | employment@lac.nsw.edu.au

Applications close Wednesday 9 December 2026
(We reserve the right to appoint the position prior to the closing date)

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